

**JADAVPUR UNIVERSITY  
KOLKATA – 32**

Date: 17<sup>th</sup> February, 2023

Draft Minutes of the 33<sup>rd</sup> Meeting of the 10<sup>th</sup> Executive Council, constituted for the period of 2020-2024 in terms of West Bengal University Laws (Amendment) Act, 2011, which was held on **Thursday, the 2<sup>nd</sup> February, 2023 at 12.00 noon in Committee Room No. I**

**MEMBERS PRESENT**

1. Prof. Chiranjib Bhattacharjee, Vice Chancellor — Chairman.
2. Prof. Bhaskar Gupta, Dean, Faculty Council of Engg. & Tech.
3. Prof. Matangini Chattopadhyay, Dean, Faculty Council of ISLM.
4. Prof. Saikat Sinha Roy, HoD, Economics
5. Prof. Muktipada Sinha, HoD, Education
6. Prof. Saswati Mazumder, HoD, Electrical Engineering
7. Prof. Monotosh Biswas, HoD, ETCE
8. Prof. Sonia Sahoo, HoD, English
9. Prof. Sunita Adhikari (nee Pramanik), HoD, FTBE
10. Prof. Arijit Majumder, HoD, Geography
11. Prof. Dipak Chandra Pal, HoD, Geology
12. Prof. Parama Bhaumik, HoD, Information Technology
13. Prof. Ratna Ghosh, HoD, IEE
14. Dr. Snehamanju Basu — Registrar - Invitee
15. Sri Gour Krishna Pattanayak, Finance Officer. — Invitee.

**CONDOLENCES**

At the beginning of the meeting, the members of the council observed one minutes silence to pay homage to the following persons:

- |                         |   |
|-------------------------|---|
| • Sharad Yadav          | Noted Indian politician                           |
| • Keshari Nath Tripathi | Noted politician & former Governor of West Bengal |
| • Sumitra Sen           | Noted Rabindra Sangeet artist                     |
| • Shantabai Kamble      | Marathi Writer & Dalit Activist                   |
| • Sujan Dasgupta,       | Noted writer                                      |
| • Harjit Singh Arora    | Former Vice Chief of Air Staff                    |
| • Swapan Mukherjee      | Former Non-Teaching Employee, JU                  |
| • Pradip Kumar Dey      | Non-Teaching Employee, JU                         |
| • Tapas Majumder        | Former Non-Teaching Employee, JU                  |

## DEPUTATION

### DEPUTATION NO. 1:

**Considered** a deputation from Karmachari Samsad regarding various issues.

#### List of Demands:

- ১) অবিলম্বে বকেয়া ৩৫% ডি.এ. দেওয়ার ক্ষেত্রে বিশ্ববিদ্যালয়কে উদ্যোগ গ্রহন করতে হবে।
- ২) অবিলম্বে কম্পেশনেট গ্রাউন্ডে চাকুরীর প্রক্রিয়া সম্পন্ন করতে হবে।
- ৩) কোয়ার্টার বন্টন কমিটির মাধ্যমেই স্বচ্ছতার সাথে কোয়ার্টার বন্টন অবিলম্বে করতে হবে।
- ৪) সিনিয়রিটিকে প্রাধান্য দিয়ে বকেয়া প্রমোশনের কাজ দ্রুত সম্পন্ন করতে হবে।
- ৫) অবিলম্বে শূন্য পদে লোক নিয়োগ করতে হবে।
- ৬) অবসর গ্রহনের সময় কর্মচারীদের এক জানালা ক্লিয়ারেন্স এর ব্যবস্থা করতে হবে।
- ৭) হোস্টেল বিভাগের সহকর্মীদের ডেজিগনেশন সহ প্রমোশন চালু করতে হবে।
- ৮) সি.পি.এফ থেকে জি.পি.এফ এ অপশনের সুযোগ পুনরায় কর্মচারীদের প্রদান করতে হবে।
- ৯) বিশ্ববিদ্যালয় কর্মচারীদের জন্য সরকারী কর্মচারীদের ন্যায় স্বাস্থ্য বীমা প্রকল্প অবিলম্বে চালু করতে হবে।
- ১০) বকেয়া ১০ ও ২০ বছরের সি.এ.এস. অবিলম্বে প্রদান করতে হবে।
- ১১) ছুটির দিনে কাজের বিনিময়ে একদিনের বেতন দিতে হবে।
- ১২) চুক্তি ভিত্তিক ও ডেইলি ওয়েজে কর্মরতদের সমকাজে সমবেতন চালু করতে হবে।

### DEPUTATION NO. 2:

**Considered** a deputation from Jadavpur University Officers Association regarding various issues.

#### List of demands:

1. Pending promotion of the Officer from Grade Pay Level-13 to Grade Pay Level-14 following the G.O. No. 1363(20)-Edn(U) dt. 14-12-2017 and G.O. No. 228 Edn(U) dt. 08-03-2001 with appropriate designation as per University Circular Vide No. REC/188/2005 dt. 08-08-2005 based on E.C. Resolution No. 95 dt. 12-04-2005.
2. All the vacant posts of the officers are to be filled up immediately for smooth running of the University.
3. Officers of all levels are being harassed while discharging their respective duties due to shortage of officers and lack of uniform appropriate directive from the authorities. We demand not only filing up of the vacant officer posts but also creating and appointing following new officers for smooth functioning of the University.
  - a. Estate Officer
  - b. Security Officer
  - c. System Administrator
  - d. Deputy Controller of Examinations
  - e. Secretary ISLM

### DEPUTATION NO. 3:

**Considered** a deputation from Trinamool Chhatra Parishad regarding various issues.

#### Contents of the Deputation:

On behalf of Trinamool Chhatra Parishad -Jadavpur University unit we are here to bring to your notice two subjects which must be addressed by the authority immediately. First of all green zone is an area within the university which is serene with greenery and is home to different species including birds and other creatures. It also has a statue of our Lt Vice Chancellor who was brutally murdered by the naxals during the late 20 th century. But it has come to our notice that this area has been recently used by the arts faculty

students union for conducting fest. They have used loud speakers and smoke sprays and also have created chaos in the whole area which have threatened the ecology and have caused massive environmental damage. Now the question which comes to our mind is who gave them permission to do so ? And if nobody gave them permission then how did they carry out this whole segment.

Secondly, if you take a walk around the campus you will find that it's full of stalls which are selling different types of jewelaries, clothes and food items. few days ago in a similar occasion when stalls were set up in the campus the authority along with our vice chancellor made sure that they don't get to sit there and sell their articles. We knew that Jadavpur University is space which promotes equality and equal treatment towards all irrespective of their social, religious or political background but these incidents are forcing us to believe otherwise. We hope that You will look into the matter and take necessary steps within 24hrs and if the authority fails to do so then we will think that the authority is bias towards a particular students organisation and their ideology and it will force us to take further action regarding this matter.

#### **DEPUTATION NO. 4:**

**Considered** a deputation from FETSU regarding hosting of Students' Union Elections.

No hard copy of demands were received.

#### **DEPUTATION NO. 5:**

**Considered** a deputation from AFSU regarding various issues.

#### **Contents of the Deputation:**

Despite continuous demands of the students of the Arts Faculty to conduct the AFSU elections for the smooth functioning of exchanges between the authority and the student body, the negligence of any actionable proceedings on your part is starkly visible. This has put both the functioning of our union as well as our trust on you as fruitful mediators with the government.

We demand immediate notification for conducting the AFSU elections, failing which we would have to assume the autonomy of JU under attack and respond in accordance to the severity of the situation.

Other demands:

- The placement cell should be revived at the earliest.
- The toilet inside the campus should be kept clean and hygienic.
- We should have at least two genders neutral toilets.
- The toilets and water dispensers should be made available for 24 hours a day.
- The health centre should be revived at the earliest.
- We should have a subsidised medical pharmacy inside the campus.
- The Central Library should remain open for 24 hours and the numbers of books should increase.
- Departmental libraries must include more books on vernacular languages.
- Should start a language cell immediately.
- Should hold all stakeholders meeting regarding the matters of students' safety and security inside the campus.

## DEPUTATION NO. 6:

**Considered** a deputation from AISA regarding various issues.

### Contents of the Deputation:

1. Jadavpur University witnessed it's last election in the month of february, 2020. Since then after the reopening of campuses pan India, the University authorities are yet to announce dates for the election. Moreover the authorities promised a date after 12<sup>th</sup> of January for a tripartite meeting, which they are yet to respond to. This negligence towards the students and stakeholders will not be met calmly. We demand immediate declaration of the dates for union election and a tripartite meeting regarding the former.
2. Most of us are aware regarding the language discrepancies that has been a big issue among many students, some of who had to resort to dropout from their courses. Cell yet again and the commencement of a Communicative English course for each and every department in ARTS Faculty.
3. We have also come to know that the departments of Linguistics, Sociology, History, Film Studies and Journalism and mass Communication are having vacancies pertaining to Professors. These departments are running inadequately with less number of teaching staff. We demand the vacant seats be filled as soon as possible without further delay.
4. We demand an increment in the number of PhD seats in every department of the ARTS Faculty.
5. At this moment the University is equipped with only a single ambulance. We demand more ambulance with better facilities.
6. We also demand a subsidized medical shop in the campus.

## DEPUTATION NO. 7:

**Considered** a deputation from Jadavpur University Contractor's Workers' Union regarding various issues.

### Contents of the Deputation:

বিগত কয়েকমাস ধরে কর্তৃপক্ষ, আমাদের সমস্যা সমাধানের জন্যে গঠিত কমিটি-র সাথে বারংবার আলোচনার ভিত্তিতে অনেকগুলি সমস্যার প্রাথমিক সমাধানের জন্যে যে উদ্যোগ কর্তৃপক্ষ নিয়েছে তা অবশ্যই সদর্থক এবং বিশ্ববিদ্যালয়ের গণতান্ত্রিক চেতনাকে তা শক্তিশালী করছে বলেই আমরা মনে করছি। তবে সাম্প্রতিক সময়ের কিছু সমস্যার কোনরকম নিষ্পত্তি না হওয়ার কারণে আমরা বাধ্য হচ্ছি সেই সমস্যাগুলি আপনাদের সামনে আনতে।

১। যাদবপুর বিশ্ববিদ্যালয় কন্সট্রাক্টরস ওয়ার্কার্স ইউনিয়নের সম্পাদক শ্রী বলরাম সাহার বিগত মাসে অনৈতিকভাবে যে মাইনে কেটে নেওয়া হয়েছে তা ত্রিপাক্ষিক বৈঠকের সিদ্ধান্তকে অমান্য করেও এতদিন আটকে রাখা হয়েছে। আমরা দাবী জানাচ্ছি আগামী দুইদিনের মধ্যে অবিলম্বে এই বকেয়া টাকা মিটিয়ে দেওয়ার জন্যে। এই প্রসঙ্গেই আমরা এও বলে রাখতে চাই যে ক্যাম্পাসে কর্মরত আমাদের নেতৃত্বসহ অন্যান্য কর্মীদের উপর যে অনৈতিক চাপ সৃষ্টি করা হচ্ছে এবং যেভাবে তাদের উপর মিথ্যে অভিযোগ দায়ের করা হচ্ছে তা রাজনৈতিক মদতপুষ্ট। অবিলম্বে যদি সমস্ত সেক্টরে সুপারভাইসার নিয়োগ করা নাহয় এবং দায়িত্বের সুষ্ঠ বণ্টন না করা হয় তাহলে আমরা বাধ্য হবো বৃহত্তর আন্দোলন সংগঠিত করতে।

২। আমরা এও লক্ষ্য করছি যে বিভিন্ন উপায়ে আমাদের এরিয়ার ও ওভার টাইমের টাকা সঠিকভাবে দেওয়া হচ্ছে না। আমরা দাবী জানাচ্ছি অবিলম্বে প্রাপ্য টাকা দেওয়ার জন্যে।

৩। বিশ্ববিদ্যালয়ের চুক্তিবদ্ধ কর্মীদের সর্ববৃহৎ নথিভুক্ত ইউনিয়ন হওয়া সত্ত্বেও আমাদের এখনও কোনও অফিস দেওয়া হয়নি।

বারংবার আবেদনের পরেও কোনও না কোনওভাবে তা নাকচ করা হচ্ছে। আমরা মনে করছি এই উপেক্ষা আদতে আমাদের গণতান্ত্রিক অধিকারের পরিপন্থী এবং এই সমস্যার দ্রুত সমাধানের আমরা দাবী জানাচ্ছি।

## MINUTES

<p><b>1.</b></p>	<p><b>Noting</b></p>	<p><b>Noted</b> the grant of Rs. 5,02,208/- from Dr. Debabrata Ray, Interventional Cardiologist, RN Tagore Hospital, Mukundapur, for the purpose of repair of a Very High End Analytical Multimode Plate Reader Spectramax M5 of Molecular Devices USA (Which cost almost &gt;Rs 40Lakhs) - initially purchased under UPE I (&gt;12yrs ago).</p> <p>A letter of appreciation be sent to Dr. Ray by the Vice Chancellor.</p> <p>Copies of relevant documents had been circulated in <b>Annexure - A</b></p> <p><b>Action: Vice Chancellor/Registrar</b></p>
<p><b>1a.</b></p>		<p><b>Noted</b> a public notice bearing Ref. No. F9-1/2020(PS/Misc) dated 23.12.2022 from Prof. Rajnish jain, Secretary, University Grants Commission. The notice was regarding clarifications regarding the eligibility criteria for CAS Promotions of University Teachers from Academic Level 12 to Academic Level 13A and Academic Level 13A to Academic Level 14.</p> <p><b>Clause 6.4(C)(III)(5)</b> Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A): "Evidence of having guided at least one Ph.D. Candidate"</p> <p><b>Clarification:</b> Documentary evidence to prove that the said Assistant Professor (Selection Grade/Academic Level 12) is guiding doctoral candidates.</p> <p><b>6.4(C) (IV)(4)</b> Associate Professor (Academic Level 13A) to Professor (Academic Level 14) - "Evidence of successfully guided doctoral candidate"</p> <p><b>Clarification:</b> Documentary evidence to prove that the doctoral candidates registered under the said Associate Professor (Level 13A) have been awarded Ph.D. degrees.</p> <p>Further, the Commission resolved that to claim the benefits for promotion under CAS, the requirement of "Guiding Doctoral Candidates" or "Award of Ph.D degree to the Doctoral Candidates" for supervisors shall be as under:</p> <p>For the Main Supervisor - One Doctoral Candidate For the Co-supervisor- Two Doctoral Candidates."</p> <p><b>Resolved that</b> the matter be referred to the Government of West Bengal for their perusal &amp; concurrence before implementation.</p> <p>Copies of relevant documents had been circulated in <b>Annexure - B</b></p> <p><b>Action: Vice Chancellor/Registrar</b></p>
<p><b>2.</b></p>	<p><b>Ratification of Action of VC</b></p>	<p><b>Ratified</b> the action of the Vice Chancellor dated 20.10.2022 approving the request of Prof. Muktipada Sinha, HoD, Dept. of Education, for the extension of service of Sri Asoke Kumar Bari for a period of 6 months w.e.f. 01.11.2022.</p> <p>Copies of relevant documents had been circulated in <b>Annexure – C</b></p> <p><b>Action: Personnel</b></p>

2a.		<p><b>Ratified</b> the action of the Vice-Chancellor dated 14.12.2022 approving the donation of Rs. 5,00,000/- (Rupees Five lakh only) [Vide Cheque No. 415505 Dt. 14.12.2022 {SBI Powai Mumbai Branch}] from Prof. Rajat Kanti Baisya, father of Deepanwita Baisya. The donation is for awarding a Gold Medal in the Department of Food Technology and Biochemical Engineering in the name of "Deepanwita Baisya Memorial Gold Medal" to be awarded to a student who will be eligible for having displayed all through consistent high academic performance and is the topper in UG Food Technology and Biochemical Engineering including UG Honors Courses.</p> <p><b>Resolved that</b> the donation from Prof. Rajat Kanti Baisya be acknowledged with a letter of appreciation from the Vice Chancellor.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – D</b></p> <p><b>Action: Vice-Chancellor/Jt. Registrar (Dr. SGS)</b></p>
2b.		<p><b>Ratified</b> the action of the Pro Vice Chancellor dated 13.12.2022 confirming the service of Dr. Rituparna Mondal, Assistant Professor, Department of Physics w.e.f. 15.12.2021, the date on which she joined the University.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – E</b></p> <p><b>Action: Personnel</b></p>
2c.		<p><b>Ratified</b> the action of the Pro Vice Chancellor dated 13.12.2022 confirming the service of Dr. Sukhamoy Bhattacharyya, Assistant Professor, Department of Physics w.e.f. 14.12.2021, the date on which he joined the University.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – F</b></p> <p><b>Action: Personnel</b></p>
2d.		<p><b>Ratified</b> the action of the Pro Vice Chancellor dated 13.12.2022 confirming the service of Dr. Kaustuv Das, Associate Professor, Department of Physics w.e.f. 14.12.2021, the date on which he joined the University.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – G</b></p> <p><b>Action: Personnel</b></p>
2e.		<p><b>Ratified</b> the action of the Pro Vice Chancellor dated 13.12.2022 confirming the service of Dr. Animesh Layek, Associate Professor, Department of Physics w.e.f. 21.12.2021, the date on which he joined the University.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – H</b></p> <p><b>Action: Personnel</b></p>
2f.		<p><b>Ratified</b> the action of the Vice Chancellor dated 07.09.2022 confirming the service of Dr. Ranjana Das, Associate Professor, Department of Chemical Engineering w.e.f. 13.09.2021, the date on which she joined the University.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – I</b></p>

		<b>Action: Personnel</b>
<b>2g.</b>		<p><b>Ratified</b> the action of the Vice Chancellor dated 08.12.2022 confirming the service of Dr. Suswagata Poria, Assistant Professor, Department of Mechanical Engineering w.e.f. 16.12.2021, the date on which he joined the University.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – J</b></p> <p><b>Action: Personnel</b></p>
<b>2h.</b>		<p><b>Ratified</b> the action of the Vice Chancellor dated 03.12.2022 approving the recommendation of screening committee dated 18.11.2022 at 12 noon regarding the promotion of Dr. Sutanuka Ghosh, Assistant Professor, Department of English from Stage 2 to stage 3 under CAS w.e.f. 05.08.2014.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – K</b></p> <p><b>Action: Deputy Registrar (Addl.) (Dr. KS)</b></p>
<b>2i.</b>		<p><b>Ratified</b> the action of the Vice Chancellor dated 03.12.2022 approving the recommendation of screening committee dated 18.11.2022 at 12 noon regarding the promotion of Dr. Doyeeta Majumder, Assistant Professor, Department of English, from Stage 1 to stage 2 under CAS w.e.f. 01.08.2020</p> <p>Copy of relevant documents had been circulated in <b>Annexure – L</b></p> <p><b>Action: Deputy Registrar (Addl.) (Dr. KS)</b></p>
<b>2j.</b>		<p><b>Ratified</b> the action of the Vice Chancellor dated 10.06.2022 approving the recommendation of selection committee dated 29.04.2022 at 2.30 p.m. regarding the promotion of Dr. Kamaran M.K. Mondal, Associate Professor, Department of International Relation from Stage 4 to stage 5 under CAS w.e.f. 05.08.2014</p> <p>It is to be noted that The Selection Committee unanimously recommended the promotion (from stage 4/Level 13 to stage 5/Level 14) of the applicant subject to the award of first PhD degree to a scholar under his supervision. The Committee further recommended that the effective date of his promotion will be the date of successful viva voce of the concerned PhD candidate. The promotion letter would be issued subject to receiving the previous service book from the previous employer.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – M</b></p> <p><b>Action: Deputy Registrar (Addl.) (Dr. KS)</b></p>
<b>2k.</b>		<p><b>Ratified</b> the action of the Vice Chancellor dated 03.12.2022 approving the recommendation of Selection Committee dated 25.11.2022 at 12 noon regarding the promotion of Dr. Suddhasatwa Chakraborty, Assistant Professor, Department of Electrical Engineering, from Stage 3 to stage 4 under CAS w.e.f. 22.08.2021</p> <p>Copy of relevant documents had been circulated in <b>Annexure – N</b></p> <p><b>Action: Deputy Registrar (Addl.) (Dr. KS)</b></p>

2l.		<p><b>Ratified</b> the action of the Vice Chancellor dated 03.12.2022 approving the recommendation of Screening Committee dated 25.11.2022 at 3.00 p.m. regarding the promotion of Dr. Anasua Sarkar, Assistant Professor, Department of Computer Science &amp; Engineering from Stage 2 to stage 3 under CAS w.e.f. 03.05.2017.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – O</b></p> <p><b>Action: Deputy Registrar (Addl.) (Dr. KS)</b></p>
2m.		<p><b>Ratified</b> the action of the Vice Chancellor dated 13.01.2023 accepting the resignation of Prof. Anupam Debsarkar from the post of Programme Coordinator, NSS, JU, w.e.f. 13.01.2023.</p> <p>The EC noted that the Selection Committee as per UGC Regulation be constituted. The EC authorized the Vice Chancellor to constitute the Selection Committee immediately.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – P</b></p> <p><b>Action: VC/Registrar</b></p>
2n.		<p><b>Ratified</b> the action of the Vice Chancellor dated 12.09.2022 approving the minutes of the meeting of the IIC Jadavpur University dated 12.09.2022.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – Q</b></p> <p><b>Action: Prof. Rajib Bandyopadhyay, IEE, President, IIC</b></p>
2o.		<p><b>Ratified</b> the action of the Vice Chancellor dated 04.11.2022 approving the minutes of the meeting of the IIC Jadavpur University dated 04.11.2022.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – R</b></p> <p><b>Action: Prof. Rajib Bandyopadhyay, IEE, President, IIC</b></p>
2p.		<p><b>Ratified</b> the action of the Vice Chancellor dated 02.12.2022 approving the minutes of the meeting of the IIC Jadavpur University dated 02.12.2022.</p> <p>Copy of relevant documents had been circulated in <b>Annexure – S</b></p> <p><b>Action: Prof. Rajib Bandyopadhyay, IEE, President, IIC</b></p>
3.	<b>Considerations</b>	<p><b>Considered</b> the application of Dr. Kamaran M. K. Mondal, Associate Professor, Dept. of International Relations, dated 09.11.2022 requesting to consider the effective date of his promotion under CAS from Stage-4 to Stage-5 as 22.01.2022 instead of 01.11.2022.</p> <p>It is to be noted that Dr. Kamaran M. K. Mondal applied for promotion from stage 4 to stage 5 (Level 13 to level 14) under CAS on 17.02.2022. The University conducted a Selection meeting under CAS on 29.04.2022 where the Selection Committee recommended that the effective date of his promotion will be the date of successful viva voce of the concerned PhD candidate under his supervision.</p>



**Contents of the Letter from Dr. Mondal dated 09.11.2022:**

With due respect, I would like to state that I joined as an Associate Professor in the Department of International Relations, Jadavpur University on 22.01.2019. After 3 years of my completion of the service as an Associate Professor, I applied for my next promotion for the post of Professor under CAS, which would have been effective from 22.01.2022. After completing the CAS promotional viva, I came to know through the Registrar's letter that the effective date of my promotion will be the date of successful viva voce of my first Ph.D scholar.

Important to mention here that my First Ph.D scholar Soumen Debnath was registered in Jadavpur University on 05.02.2019. I became his Supervisor in the month of June 2019. He submitted his thesis on 25.07.2022 and his successful Ph.D viva voce was done on 01.11.2022.

Further, I also mention that I served my previous College from 01.06.2005 to 21.01.2019 and there was no scope of guiding Ph.D scholar. After joining Jadavpur University, I started supervising Ph.D scholars and Soumen Debnath is my first Ph.D scholar.

The due date of my promotion, from Associate to Professor post under CAS, is 22.01.2022, but as per letter of the Registrar, the effective promotional date is 01.11.2022.

Under these circumstances, I humbly request you to consider my promotion date with effect from the due date i.e., 22.01.2022.

**Resolved that** the matter be referred to the Chairman of the Selection Committee for renewal stating the rules of State Government in this regard with precedences.

Copies of relevant documents had been attached in **Annexure - T**

**Action: Personnel / Deputy Registrar (Addl.) (Dr.K.S)**

**3a.**

**Considered** approving the resolutions of Item Nos. 3, 4, 5, & 6 of the meeting of the Faculty Council for PG & UG Studies in Arts held on 17.11.2022.

Item No. 3a was regarding the decision of the Board of Studies in International Relations held on 21.10.2022 regarding vacant teaching post.

*In the meeting it was resolved that the one post of Professor of International Relations be advertised with the following stipulation.*

*Essential qualification: As per UGC norms*

*Specialization: Open*

Item No. 3b was regarding the decision of the Board of Studies in International Relations held on 21.10.2022 regarding vacant post of Documentation Officer at the Department of International Relations after retirement of Dr. Nandini De.

*In the meeting it was resolved that a fresh advertisement be made for this vacant post, base post.*

Item No. 4 was regarding the decision of the Board of Studies in Library & Information Science held on 21.10.2022 regarding vacant teaching posts.

*In the meeting it was resolved that four teaching posts are lying vacant at the Department of Library & Information Science after superannuation of Prof. Krishnapada Majumder, and taken release by Md. Nurul Alam and*

*after superannuation of Prof. Chaitali Dutta and after the death of Dr. Tarun Kumar Mondal. Please note that following the BOS decision dated 21.10.2022 for the four posts."*

*It was also resolved that the one post of Chair Professor of Prof. Prabir Roychaudhury of Library & Information Science be advertised with the following stipulation.*

*Essential qualification: As per UGC norms*

*Specialization Public Library System and services/Knowledge Organization*

*It was also resolved that the two posts of Assistant Professor in Library & Information Science be advertised with the following stipulation.*

*Essential qualification: As per UGC norms*

*Specialization: ICT Applications in Library and Information Science*

*It was also resolved that the one post of Assistant Professor in Library & Information Science be advertised with the following stipulation.*

*Essential qualification: As per UGC norms*

*Specialization: Open*

*It was noted that Hon'ble Vice-Chancellor, vide Reference No. VC/150/FA/2022 dated September 20, 2022, suggesting that necessary measures be adopted in the teacher recruitment process for the vacant teaching positions in the Dept. of Library and Information Science.*

*Since the tenure of Chancellor's nominee for the Selection Committee ends on 02.04.2023, Faculty Council for PG & UG Studies in Arts suggested that the recruitment will be completed as early as possible.*

Item No. 5 was regarding the decision of the Board of Studies in History held on 20.9.2022 regarding vacant teaching posts.

*In the meeting it was resolved that*

*a) Two posts of Associate Professor in History be advertised with the following stipulation.*

*Essential qualification : As per UGC norms*

*Specialization : None.*

*b) One post of Assistant Professor in History be advertised with the following stipulation.*

*Essential qualification : As per UGC norms*

*Specialization : Medieval/Early Modern Indian History (preferable)*

*c) It was noted that one teaching post is lying vacant at the Department of History due to the retirement of Prof. Anuradha Roy.*

*It was resolved that one post of Professor in History be advertised with the following stipulation.*

*Essential qualification: As per UGC norms*

*Specialization: None*

Item No. 6 was regarding the decision of the Board of Studies in Economics held on 20.10.2022 regarding vacant teaching posts.

*In the meeting it was resolved that one post of Professor (SC) in Economics be re-advertised with the following stipulation.*

*Essential qualification: As per UGC norms*

		<p><i>Specialization: None</i></p> <p><i>It was also resolved that one post of Associate Professor (SC) in Economics be re-advertised with the following stipulation.</i>  <i>Essential qualification: As per UGC norms</i>  <i>Specialization: None</i></p> <p><i>It was also resolved that one post of Associate Professor (OBC) in Economics be re-advertised with the following stipulation.</i>  <i>Essential qualification: As per UGC norms</i>  <i>Specialization: None.</i></p> <p><b>Resolved and confirmed</b> the resolutions of Item Nos. 3, 5, &amp; 6 of the meeting of the Faculty Council for PG &amp; UG Studies in Arts held on 17.11.2022, are approved</p> <p><b>Resolved and confirmed further</b> regarding Item Nos. 4 of the meeting of the Faculty Council for PG &amp; UG Studies in Arts held on 17.11.2022, that the process of recruitment under the previous advertisement for the same vacancies in the department of Library &amp; Information Science couldnot be completed. Therefore any fresh advertisement for those vacancies cannot be published until the previous advertisement is cancelled.</p> <p>The BOS of Library &amp; Information Science department is to take a decision regarding the previous advertisement first. Only then a fresh resolution can be made for publishing a new advertisement for those vacancies, which will have to be approved first by the concerned BOS, then by the Faculty Council of Arts and finally by the EC.</p> <p>Copies of relevant documents had been attached in <b>Annexure - U</b></p> <p><b>Action: Dean &amp; Secretary, Faculty of Arts / Personnel</b></p>
3b.		<p><b>Considered</b> approving the resolutions of Item No. 4 of the meeting of the Faculty Council for Interdisciplinary Studies Law &amp; Management held on 28.09.2022.</p> <p>Item No. 4 was regarding the recruitment of Teaching Posts at the School of Energy Studies.</p> <p><i>In the meeting the minutes of the Academic Committee of the School of Energy Studies held on 11 December 2021 was noted and approved the qualification/criteria for the vacant posts of Associate Professor that is to be advertised soon as given below:</i></p> <ol style="list-style-type: none"> <li><i>1. Associate Professor: One (Reserved for ST)</i></li> <li><i>2. Associate Professor: One (Reserved for SC)</i></li> </ol> <p><i>Essential Qualification : As per UGC norms.</i>  <i>Desirable : M.E. / M.Tech. / M.Sc. (Physics / Chemistry / Applied Mathematics) with a Ph.D. degree in the field.</i>  <i>Specialization: In any of the following fields supported by published papers in UGC enlisted journals:</i>  <i>Solar Photovoltaic / Solar Thermal / Wind Energy / Biomass Energy / Energy Management/ Electric Vehicle</i></p>

	<p><b>Resolved and confirmed</b> the resolutions of Item No. 4 of the meeting of the Faculty Council for Interdisciplinary Studies Law &amp; Management held on 28.09.2022.</p> <p>Copies of relevant documents had been attached in <b>Annexure - V</b></p> <p><b>Action: Dean &amp; Secretary, Faculty of ISLM / Personnel</b></p>
3c.	<p><b>Considered</b> approving the resolutions of Item No. 2 of the meeting of the Faculty Council for PG &amp; UG Studies in Arts held on 12.12.2022.</p> <p>Item No. 2 was regarding a letter dated 12.12.2022 from the Head, Department of Philosophy addressed to the Dean, Faculty of Arts regarding alternative question paper for visual conceptualization.</p> <p><i>In the meeting it was resolved that the application of the Head, Department of Philosophy accompanied by the relevant G.O. F. No. 34-02/2015-DD-III dated 29.8.2018 of the Government of India, Ministry of Social Justice &amp; Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan), New Delhi addressed to the Dean, Faculty of Arts regarding alternative question paper for visual conceptualization was noted and forwarded to the Controller of Examinations for further action and the relevant G.O. be forwarded to the Registrar to place before the Executive Council for further action.</i></p> <p><b>Resolved and confirmed</b> the resolutions of Item No. 2 of the meeting of the Faculty Council for PG &amp; UG Studies in Arts held on 12.12.2022.</p> <p><b>Resolved further that</b> the same resolution regarding alternative question paper for visual conceptualization be adopted for all Departments &amp; Schools of all Faculties with immediate effect. All HoDs / Directors be requested to coordinate for all such similar cases of current semesters &amp; to tackle all such issues. Coordinator, CPD be requested to prepare a list of all such new students joining the University from next year onwards. A circular regarding the same be issued from the Office of the Registrar.</p> <p>Copies of relevant documents had been attached in <b>Annexure - W</b></p> <p><b>Action: Registrar / CoE / Deans of all Faculties / Director, IQAC</b></p>
3d.	<p><b>Considered</b> approving the minutes of the 44<sup>th</sup>, 45<sup>th</sup>, 46<sup>th</sup>, 49<sup>th</sup>, 51<sup>st</sup> and 52<sup>nd</sup> Meeting of the Tender Committee held on 20.08.2019, 19.11.2019, 06.02.2020, 09.11.2021, 28.04.2022, and 26.05.2022 respectively.</p> <p><b>Resolved that</b> the minutes of the 44<sup>th</sup>, 45<sup>th</sup>, 46<sup>th</sup>, 49<sup>th</sup>, 51<sup>st</sup> and 52<sup>nd</sup> Meeting of the Tender Committee held on 20.08.2019, 19.11.2019, 06.02.2020, 09.11.2021, 28.04.2022, and 26.05.2022 respectively be approved.</p> <p>Copies of relevant documents had been attached in <b>Annexure - X</b></p> <p><b>Action: Development Officer/University Engineer</b></p>
3e.	<p><b>Considered</b> approving the minutes of the 47<sup>th</sup>, 50<sup>th</sup> and 53<sup>rd</sup> Meeting of the Tender Committee held on 27.08.2020, 18.02.2022, and 10.08.2022 respectively.</p>

	<p><b>Resolved that</b> the minutes of the 47<sup>th</sup>, 50<sup>th</sup> and 53<sup>rd</sup> Meeting of the Tender Committee held on 27.08.2020, 18.02.2022, and 10.08.2022 respectively be approved.</p> <p>Copies of relevant documents had been attached in <b>Annexure - Y</b></p> <p><b>Action: Development Officer/University Engineer</b></p>
<b>3f.</b>	<p><b>Considered</b> approving the minutes of the 62<sup>nd</sup>, 63<sup>rd</sup>, 64<sup>th</sup> &amp; 66<sup>th</sup> Meeting of the P&amp;D Committee held on 18.02.2022, 07.04.2022, 24.05.2022 and 08.08.2022 respectively.</p> <p><b>Resolved that</b> the minutes of the 62<sup>nd</sup>, 63<sup>rd</sup>, 64<sup>th</sup> &amp; 66<sup>th</sup> Meeting of the P&amp;D Committee held on 18.02.2022, 07.04.2022, 24.05.2022 and 08.08.2022 respectively be approved.</p> <p>Copies of relevant documents had been attached in <b>Annexure - Z</b></p> <p><b>Action: Development Officer/University Engineer</b></p>
<b>3g.</b>	<p><b>Considered</b> approving the minutes of the 67<sup>th</sup> Meeting of the P&amp;D Committee held on 19.09.2022.</p> <p><b>Resolved that</b> the minutes of the 67<sup>th</sup> Meeting of the P&amp;D Committee held on 19.09.2022 be approved.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z1</b></p> <p><b>Action: Development Officer/University Engineer</b></p>
<b>3h.</b>	<p><b>Considered</b> approving the minutes of the 32<sup>nd</sup> Meeting of the Central Purchase Committee (CPC) held on 21.12.2022.</p> <p><b>Resolved that</b> the minutes of the 32<sup>nd</sup> Meeting of the Central Purchase Committee (CPC) held on 21.12.2022 be approved.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z2</b></p> <p><b>Action: Finance Officer/Accounts</b></p>
<b>3i.</b>	<p><b>Considered</b> approving the minutes of the Meeting of the Welfare Committee held on 09.01.2023.</p> <p><b>Resolved that</b> the minutes of the Meeting of the Welfare Committee held on 09.01.2023 be approved.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z3</b></p> <p><b>Action: Finance Officer/EWU</b></p>
<b>3j.</b>	<p><b>Considered</b> approving the minutes of the 4<sup>th</sup> Meeting of the Sports Board held on 17.11.2022.</p>

		<p><b>Resolved that</b> the minutes of the 4<sup>th</sup> Meeting of the Sports Board held on 17.11.2022 be approved.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z4</b></p> <p><b>Action: Senior DPI, Sports Board</b></p>
3k.		<p><b>Considered</b> approving the minutes of the 5<sup>th</sup> Meeting of the Sports Board held on 25.11.2022.</p> <p><b>Resolved that</b> the minutes of the 5<sup>th</sup> Meeting of the Sports Board held on 25.11.2022 be approved.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z5</b></p> <p><b>Action: Senior DPI, Sports Board</b></p>
3l.		<p><b>Considered</b> approving the minutes of the 6<sup>th</sup> Meeting of the Sports Board held on 05.12.2022.</p> <p><b>Resolved that</b> the minutes of the 6<sup>th</sup> Meeting of the Sports Board held on 05.12.2022 be approved.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z6</b></p> <p><b>Action: Senior DPI, Sports Board</b></p>
3m.		<p><b>Considered</b> approving the minutes of the 7<sup>th</sup> (A) Emergency Meeting of the Sports Board held on 21.12.2022 at 11:30 AM.</p> <p><b>Resolved that</b> the minutes of the 7<sup>th</sup> (A) Emergency Meeting of the Sports Board held on 21.12.2022 at 11:30 AM be approved.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z7</b></p> <p><b>Action: Senior DPI, Sports Board</b></p>
3n.		<p><b>Considered</b> approving the minutes of the 7<sup>th</sup> (B) Emergency Meeting of the Sports Board held on 21.12.2022 at 11:45 AM.</p> <p><b>Resolved that</b> the minutes of the 7<sup>th</sup> (B) Emergency Meeting of the Sports Board held on 21.12.2022 at 11:45 AM be approved.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z8</b></p> <p><b>Action: Senior DPI, Sports Board</b></p>
3o.		<p><b>Considered</b> approving the request of Prof. Parama Bhaumik, Dept. of IT dated 09.01.2023 requesting for the renewal of appointment of Mr. Palash Kundu as Assistant Professor (Contractual) with feasible monthly remuneration increment.</p> <p><b><u>Contents of the letter:</u></b></p>

		<p>This is regarding the renewal of appointment of Mr. Palash Kundu as an Assistant Professor (Contractual) in the Department of Information Technology.</p> <p>Mr. Kundu has been appointed as Assistant Professor (Contractual) in the Department of Information Technology (Vide letter No. P-1/81/18 dated January 17/18, 2018). He joined the department on February 01, 2018.</p> <p>Mr. Kundu is a responsible faculty member and his performance is to the best of my satisfaction. I request you to kindly renew his appointment for another period of one year as an Assistant Professor (Contractual) with effect from February 01, 2023.</p> <p>Additionally, I request you to consider the feasible increment of his monthly remuneration as his monthly remuneration has been stagnant from Feb 01, 2019.</p> <p><b>Resolved and confirmed</b> the renewal of appointment of Mr. Palash Kundu as Assistant Professor (Contractual) w.e.f. February 01, 2023.</p> <p><b>Resolved further that</b> the issue regarding the increment be decided later on, based on the availability of funds form Departments, as salary of all contractuales are to be arranged from Department funds out of fees.</p> <p><b>Further resolved that</b> a review be made on the matter.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z9</b></p> <p><b>Action: Personnel</b></p>
3p.		<p><b>Considered</b> approving the appeal of Utpal Sarkar, Peon, Central Store dated 11.01.2023 for allotment of Staff Quarter.</p> <p><b><u>Contents of the letter:</u></b></p> <p>Most humbly I beg to state that I am a permanent employee, designated as "Peon" and presently posted at JU-Central Store.</p> <p>However, I am residing at Halisahar-North 24 Parganas which is more than 45 k.m. from this University, being a handicapped employee I am feeling much trouble in regular train journey from Halisahar-North 24 Parganas to Jadavpur and back. I can not avoid tension which is harmful to myself. Though I have also applied for quarter on 07/12/2020 but no quarter allotted so far.</p> <p>I would therefore request you to kindly arrange to allot me a staff quarter to avoid daily crowded journey and for tension free smooth regular attendance in my duty.</p> <p>Hope, will be so kind enough to consider my submission with sympathy.</p> <p>It is to be noted that this appeal has been duly endorsed by Sri Debabrata Majumder, Member, West Bengal Legislative Assembly.</p>

	<p>The Registrar noted that the Quarter Committee is to be reconstituted in the EC.</p> <p><b>Resolved that</b> the Quarter Committee be reconstituted with the following members:</p> <ol style="list-style-type: none"> <li>1. Prof. Saswati Mazumder (Electrical) – Chairman</li> <li>2. Dr. P.K. Gayen (Jt. Registrar) – Convener</li> <li>3. Atikur Rahaman (Accounts Officer) – Jt. Convener</li> <li>4. Prof. Muktipada Sinha (Education)</li> <li>5. Prof. Dipak Chandra Pal (Geology)</li> <li>6. Superintendent, Estate Section</li> <li>7. One Representative from each Non-teaching Association</li> </ol> <p>The committee shall immediately take steps to identify the vacant unused quarters with the help of Estate Section.</p> <p><b>Resolved further that</b> the allotment of Staff Quarter to Utpal Sarkar and any such similar issues be addressed by the constituted committee.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z10</b></p> <p><i>This item has already been approved by the Vice Chancellor on 08.02.2023.</i></p> <p><b>Action: Registrar / Prof. Saswati Mazumder / Dr. P.K. Gayen / Atikur Rahaman / Prof. Muktipada Sinha / Prof. Dipak Chandra Pal / Superintendent, Estate Section / One Representative from each Non-teaching Association</b></p>
3q.	<p><b>Considered</b> the appeal of Dr. Sanjib Kumar Pal, Assistant Professor, Dept. of Mathematics dated 03.01.2023 for Ph.D. increments.</p> <p><b><u>Note from Personnel Section:</u></b></p> <p>Dr. Sanjib Kumar Pal, Assistant Professor, Department of Mathematics, JU, wherein he has made an appeal for Ph.D. increments. Dr Sanjib Kumar Pal joined JU on 25.01.2022 in the Academic level – 10 with entry pay of Rs. 57,700/-. Initially his Basic Pay was fixed at Rs. 57,700/-.</p> <p>He has been awarded Ph.D. Degree on 27.08.2019. Prior to join JU, Dr. Sanjib Kumar Pal worked at Kazi Nazrul University, Asansol during 11.03.2020 to 24.01.2022 as Assistant Professor. He worked there for more than 1 year and 10 months. He has been received five (05) increments for his Ph.D. degree from his previous employer as mentioned in the Last Pay certificate from Kazi Nazrul University. But as per G.O. No. 951(21)-Edn (U)/IU-87/16 dated 26.08.2019 his pay was not protected at JU.</p> <p>Now, as per G.O. No. 892 Edn(u)/IU-79/03, dated 04.11.2016 &amp; followed by G.O. No. 896 Edn(u)/IU- 79/13, dated 08.11.2016 Dr. Sanjib Kumar Pal is eligible for 05 (five) increments for his Ph.D. Degree.</p> <p>So, his Basic Pay will stand at Rs. 66,800/- in Academic Level-10 (Rs. 57,700/- to Rs. 1,82,400/-) w.e.f. 25.01.2022 after considering 05 (five) increments for Ph.D. Degree.</p>



		<p>This may be sent to the Finance Officer for verification. Submitted for your necessary direction please.</p> <p>The Finance Officer noted that the incentive increments as proposed is applicable for new joinees only. He is not a new joinee but such benefit may be allowed as a special case as the Pay protection is not admissible to him as per G.O. No. 951(21)-Edn (U)/1U-87/16 dated 26.08.2019.</p> <p><b>Resolved that</b> the Ph.D. increments of Dr. Sanjib Kumar Pal be accepted.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z11</b></p> <p><b>Action: Personnel / Pay</b></p>
3r.		<p><b>Ratified</b> the action of the Vice Chancellor dated 31.01.2023 reconstituting the existing Canteen Committee and renaming the newly formed committee as Canteen and Guest House Committee with the following members:</p> <ol style="list-style-type: none"> <li>1. Prof. Chiranjib Bhattacharjee, Pro Vice-Chancellor – Chairman</li> <li>2. Prof. Arindam Sil, Dept. of Electrical Engg.</li> <li>3. Prof. Selim Box Mandal, Dept. of Bengali</li> <li>4. Prof. Imankalyan Lahiri, Dept. of I.R.</li> <li>5. Prof. Rahi Soren, School of Oceanographic Studies</li> <li>6. Prof. Sanjoy Kumar, Dept. of Physics</li> <li>7. Prof. Santwan Chattopadhyay, ACEE</li> <li>8. Superintendent - Estate Sec.</li> <li>9. Superintendent - Purchase Sec.</li> <li>10. Registrar</li> <li>11. Finance Officer</li> <li>12. Dean of Students</li> <li>13. Mr. Pranab Kumar Gayen, Deputy Registrar - Convener</li> </ol> <p>Copies of relevant documents had been attached in <b>Annexure – Z12</b></p> <p><i>This item has already been approved by the Vice Chancellor on 08.02.2023.</i></p> <p><b>Action: Registrar/Deputy Registrar (Dr. P.K.Gayen)</b></p>
3s.		<p><b>Considered</b> the appeal of Dr. Kakoli Sengupta, Associate Professor, Dept. of IR dated 12.01.2022 for considering the date of final submission of Ph.D. dissertation of Phd scholar i.e. 27<sup>th</sup> September, 2022 as the effective date of promotion from Stage-4 (Associate Professor) to Stage-5 (Professor).</p> <p>It is to be noted that in the Selection Committee meeting dated 29.04.2022 the Committee unanimously recommended the promotion (from stage 4 / Level 13 to stage 5 / Level 14) of the applicant subject to the award of first PhD degree to a scholar under her supervision. The Committee further recommended that the effective date of her promotion would be the date of successful viva voce of the concerned PhD candidate.</p> <p>The Vice Chancellor has already approved the recommendations of the Selection Committee on 10.06.2022.</p> <p><b>Resolved that</b> the matter be referred to the Chairman of the Selection Committee for renewal stating the rules of State government in this regard with precedences.</p>

		<p>Copies of relevant documents had been attached in <b>Annexure – Z13</b></p> <p><b>Action: Deputy Registrar (Additional) (Dr. K. Sarkar) / Personnel</b></p>								
3t.		<p><b>Considered</b> approving the afresh fixation of basic pay of Smt. Shila Ghorai, Head Sweeper, Estate Section, due to implementation of supersession benefit.</p> <p><b><u>Note from Personnel Section:</u></b></p> <p>Smt. Shila Ghoai, Head Sweeper, Estate Section joined this University on 13.10.2003. She got promotion to the post of Senior Sweeper &amp; Head Sweeper w.e.f. 08.10.2013 and 25.02.2021 respectively. We issued a letter Ref. No. P-1/394/21 dated 10/28.05.2021 stating that her basic pay stood at Rs. 34,200/- w.e.f. 01.07.2021 after getting promotion vide E.C. Resl. No. 1(e) dated 20.03.2021.</p> <p>In the meantime, she got supersession benefit w.e.f. 24.12.2016 and her basic pay stands at Rs.32,400/- w.e.f. 01.07.2020 vide V.C.'s approval dated 07.04.2022.</p> <p>Afresh fixation of her basic pay has been worked out below after implementing the supersession benefit:</p> <table border="1"> <thead> <tr> <th><b><u>With effect from</u></b></th> <th><b><u>Basic Pay at Pay Level – 3</u></b></th> </tr> </thead> <tbody> <tr> <td>01.07.2020</td> <td>Rs. 32,400/-</td> </tr> <tr> <td>25.02.2021</td> <td>Rs. 33,200/- (after promotion)</td> </tr> <tr> <td>01.07.2021</td> <td>Rs. 35,200/-</td> </tr> </tbody> </table> <p>In this context, the earlier pay fixation for promotion of Head Sweeper issued vide letter Ref. No. P-1/394/21 dated 10/28.05.2021 (copy enclosed) may be modified after verification by the Pay Section.</p> <p>The Finance Officer noted in this regard that supersession cases are very complicated and may create problem to the incumbents in future. Whatever is done is subject to Audit and need permission of EC (at least to save us).</p> <p>It is to be noted that the Pay Section checked and verified the revised fixation of Smt. Ghorai and found OK. Thereafter the Finance Officer suggested to proceed as per EC Resolution and rules.</p> <p><b>Resolved that</b> the afresh fixation of basic pay of Smt. Shila Ghorai, Head Sweeper, Estate Section, due to implementation of supersession benefit is accepted as per precedence along with the note &amp; observation from Finance Officer.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z14</b></p> <p><b>Action: Personnel/Pay</b></p>	<b><u>With effect from</u></b>	<b><u>Basic Pay at Pay Level – 3</u></b>	01.07.2020	Rs. 32,400/-	25.02.2021	Rs. 33,200/- (after promotion)	01.07.2021	Rs. 35,200/-
<b><u>With effect from</u></b>	<b><u>Basic Pay at Pay Level – 3</u></b>									
01.07.2020	Rs. 32,400/-									
25.02.2021	Rs. 33,200/- (after promotion)									
01.07.2021	Rs. 35,200/-									
3u.		<p><b>Considered</b> the request of Dr. Partha Pratim Biswas, HoD, Dept. of Construction Engineering, dated 28.12.2022 regarding the Re-advertisement of the post of Assistant Professor.</p> <p><b><u>Contents of the Letter:</u></b></p>								

		<p>This is to draw your kind attention to the vacant position of an assistant professor of my department for which advertisement was made vide reference A2/C-10/2017 and subsequent selection was done in 19th December 2019. Selection committee recommended a panel of names for the post marked under general category. The top ranked candidate Dr. Zafar Sadak Ali was issued the appointment letter to join. But unfortunately, he could not join till date as he was unable to get the NOC from his parent university as reported by the candidate. During the entire pandemic period Dr. Ali was given couple of extension of his date of joining probably in view of the deadlock situation prevailed in the academic institutions during the period. But even after the pandemic he could not join.</p> <p>You will appreciate that the department of Construction Engineering has only nine teachers in position, with only four functional support staffs, which are too low a number to run the UG and PG courses in a department, In this context, request you to take necessary action for re advertisement of the post for fresh recruitment with immediate effect.</p> <p><b>Resolved and confirmed</b> the Re-advertisement of the vacant post of Assistant Professor, Dept. of Construction Engineering.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z15</b></p> <p><b>Action: Personnel/HOD, Construction Engg.</b></p>
3v.		<p><b>Considered</b> the application of Sk. Azizur Rahaman, Sr. Assistant, Office of the Dean &amp; Secretary, Faculty Council of Science dated 23.12.2022 seeking permission for incorporation of an educational qualification in his personal file.</p> <p><b><u>Contents of the Letter:</u></b></p> <p>This is for your kind information that I, Sk. Azizur Rahaman, have been deputed in the Office of the Dean &amp; Secretary, Faculty of Science, Ph.D. Cell at present and have been performed my work in this office with full sincerity, commitment, dedication and effort in regular basis. In the meantime, I took admission in Bachelor of Science with Honours in Mathematics from Netaji Subhas Open University (NSOU) in 2019 and successfully completed the course this year and secured 1st class with A+ grade.</p> <p>Sir, I come to know that prior permission is to be taken by an employee from appropriate authority before admitting in any course from any Institute. Since I am not well aware of this, I could not take any such permission.</p> <p>Sir, at the time of doing this course many hurdles came in my way and I have to overcome all these barriers to achieve this by means of hard labour and effort and at the same time I did never ignore / hamper any jobs allotted to me in my office.</p> <p>In view of the circumstances cited above, I earnestly implore you to kindly give necessary permission so that the above degree may be added with my academic details and recorded as well in my personal file kept in the Personnel Section of this University, otherwise all my hard-earned effort to achieve this degree will be of no use in future.</p> <p>The attested copies of mark-sheet and certificate are enclosed herewith for your kind perusal.</p>

		<p><b>Resolved that</b> Sk. Azizur Rahaman be permitted to incorporate his educational qualification in his personal file.</p> <p><b>Resolved further that</b> henceforth no benefit for acquiring higher qualification will be given to anyone who does not take permission from the University before pursuing such degree.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z16</b></p> <p><b>Action: Personnel</b></p>
3w.		<p><b>Considered</b> a note from the Personnel Section dated 27.12.2022, regarding the prayer for additional increments in respect of Dr. Oindrila Deb, Assistant Professor, Dept. of Physics.</p> <p><b><u>Note from Personnel Section:</u></b></p> <p>Reference to the enclosed application dated 12.12.2022, wherein she is requesting for additional increments as a part of pay protection w.e.f. 01.11.2022, date of her joining at Jadavpur University. The following is submitted in this connection:</p> <p>Dr. Oindrila Deb joined this University on 01.11.2022 as Assistant Professor in the Academic level-10 (Rs. 57,700/-1, 82,400/-) with basic pay of Rs. 66,800/- vide V.C.'s approval dated 08.12.2021 after considering five increments for Ph.D. degree. Prior to join JU, Dr. Oindrila Deb worked at University of Bristol, UK as a lecturer. As her salary was much higher than present pay at JU, she has applied for some additional increments at JU.</p> <p>Now as per G.O. No. 951(21)-Edn (U)/1U-87/16 dated 26.08.2019 it appears that she is not eligible for pay protection as she has served in a foreign institute which is not enlisted in the said G.O. It is to be noted that JU Selection committee has not provided any special increment to her and she has also accepted the terms and conditions of service including pay structure in her offer letter.</p> <p>The Finance Officer, on being requested to opine by the Registrar, noted that there is nothing to opine. This is a case where VC Sir can take a call. May proceed accordingly.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z17</b></p> <p><b>Action: VC / Finance Officer / Registrar</b></p>
3x.		<p><b>Considered</b> the demands of the Jadavpur University Officers' Association put forward in their representation to the Vice Chancellor dated 24.01.2023.</p> <p><b><u>List of Demands as stated in their letter are quoted below:</u></b></p> <p>“ –</p> <ol style="list-style-type: none"> <li>1. Pending promotion of the Officer from Grade Pay Level-13 to Grade Pay Level-14 following the G.O. No. 1363(20)-Edn(U) dt. 14-12-2017 and G.O. No. 228 Edn(U) dt. 08-03-2001 with appropriate designation as per University Circular Vide No. REC/188/2005 dt. 08-08-2005 based on E.C. Resolution No. 95 dt. 12-04-2005.</li> </ol>

		<ol style="list-style-type: none"> <li>2. All the vacant posts of the Officers are to be filled up immediately for smooth running of the University.</li> <li>3. Officers of all levels are being harassed while discharging their respective duties due to shortage of officers and lack of uniform appropriate directive from the authorities. We demand not only filling up of the vacant officer posts but also creating and appointing following new officers for smooth functioning of the University. <ol style="list-style-type: none"> <li>a. Estate Officer</li> <li>b. Security Officer</li> <li>c. System Administrator</li> <li>d. Deputy Controller of Examinations.</li> <li>e. Secretary, ISLM</li> </ol> </li> </ol> <p style="text-align: right;">” —</p> <p><b>Resolved that</b> Point No. 1, relating to promotion of the University Officers from Pay Level-12 (Grade Pay-Rs.8000) to Pay Level-14 (Grade Pay Rs.10000) following the G.O. No. 1363(20)-Edn(U) dt. 14-12-2017, G.O. No. 228 Edn(U) dt. 08-03-2001 and G.O. No. 232(22) – Edn(U)/EH/1U – 59/19 dated 28.02.2020 as well as University Circular Vide No. REC/188/2005 dt. 08-08-2005 (based on E.C. Resolution No. 95 dt. 12-04-2005) is hereby accepted. The designations in terms of EC Resolution No. 95, dated 12.04.2005 will be followed for the Pay Level-14 (Grade Pay Rs.10000) or equivalent position after respective promotion. The Registrar be requested to initiate the process of pending promotion at the earliest.</p> <p><b>Resolved that</b> Point No. 2 is accepted in principle. The Registrar be requested to take necessary action at the earliest.</p> <p><b>Resolved that</b> Point No. 3, the EC has taken cognizance of both the issues. The EC empowers the Vice-Chancellor to write to the Government for creation of the new posts.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z18</b></p> <p><i>This item has already been approved by the Vice Chancellor on 15.02.2023.</i></p> <p><b>Action: VC / Registrar / Personnel</b></p>
3y.		<p><b>Considered</b> the note from Personnel Section dated 30.01.2023 regarding the sanction of Study Leave of Dr. Atanu Saha, Assistant Professor, School of Language &amp; Linguistics, to enable him for teaching and research assignment at Universiti Sains Malaysia.</p> <p>The Personnel Section noted that:</p> <ol style="list-style-type: none"> <li>1. Dr. Saha joined the University on 29.08.2012.</li> <li>2. He has applied for Leave from 09.02.2023 to 08.02.2024 (i.e. 365 days).</li> <li>3. He has submitted all relevant testimonials in support of the application.</li> <li>4. He has not availed any same sort of leave or leave for long duration in the recent past.</li> <li>5. His application has been duly forwarded by the Director, School of Language &amp; Linguistics.</li> <li>6. His date of Superannuation is 30.11.2049.</li> <li>7. He has completed three years of service and he will serve more than five years after return from such leave. He will receive 7455 Malaysian Ringgit</li> </ol>

		<p>monthly which is equivalent to 21,081.72 USD annually. He may be granted leave with half pay as per Study Leave Rules.</p> <p><b>Resolved that</b> the Study Leave of Dr. Atanu Saha, Assistant Professor, School of Language &amp; Linguistics, to enable him for teaching and research assignment at Universiti Sains Malaysia, with half pay, is accepted in principle subject to recommendation by the Academic Committee.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z19</b></p> <p><i>This item has already been approved by the Vice Chancellor on 06.02.2023.</i></p> <p><b>Action : Personnel / Director, School of Language &amp; Linguistics</b></p>
3z.		<p><b>Considered</b> approving the minutes of the meeting of the SC/ST &amp; OBC Cell held on 18.01.2023.</p> <p><b>Resolved that</b> the minutes of the meeting of the SC/ST &amp; OBC Cell held on 18.01.2023 is approved.</p> <p><b>Resolved further that</b> the SC/ST &amp; OBC Cell is reconstituted with the following members:</p> <ol style="list-style-type: none"> <li>1. Vice Chancellor – Chairperson</li> <li>2. Liaison Officer (not below the rank of Professor) – Prof. Subarna Das</li> <li>3. Two to Three heads of Departments: <ol style="list-style-type: none"> <li>a. Prof. Partha Pratim Biswas (Construction)</li> <li>b. Prof. Manotosh Biswas (ETCE)</li> <li>c. Prof. Sujit Kumar Mondal (Comparative Literature)</li> </ol> </li> <li>4. Faculty Members: <ol style="list-style-type: none"> <li>a. Dr. Selim Box Mandal (Bengali)</li> <li>b. Dr. Bhimsen Tudu (Power Engineering)</li> <li>c. Dr. Bikash Sardar (Sanskrit)</li> <li>d. Prof. Ratan Mandal (School of Energy Studies)</li> <li>e. Prof. Arijit Majumder (Geography)</li> <li>f. Dr. Dipty Subba (Education)</li> <li>g. Dr. Mitali Mandal (Physics)</li> </ol> </li> <li>5. Convener &amp; Member Secretary – Mansingh Murmu</li> <li>6. Joint Convener – Sri Atikur Rahaman</li> </ol> <p>Copies of relevant documents had been attached in <b>Annexure – Z20</b></p> <p><b>Action: Vice Chancellor / Prof. Subarna Das / Prof. Partha Pratim Biswas / Prof. Manotosh Biswas / Prof. Sujit Kumar Mondal / Dr. Selim Box Mandal / Dr. Bhimsen Tudu / Dr. Bikash Sardar / Prof. Ratan Mandal / Prof. Arijit Majumder / Dr. Dipty Subba / Dr. Mitali Mandal / Sri Mansingh Murmu / Atikur Rahaman</b></p>
4.		<p><b>Ratified</b> the action of the Vice Chancellor dated 19.01.2023, approving the newly constituted Regular Monitoring and Review Committee for dealing with regular issues of agency staff.</p> <p>Copies of relevant documents had been attached in <b>Annexure – Z21</b></p> <p><b>Action: Registrar/Finance Officer</b></p>

5.		<p><b>Considered</b> reconstituting the Rabindra Study Centre due to the sad demise of Prof. Samantak Das with the following members:</p> <ol style="list-style-type: none"> <li>1. Prof. Joydeep Ghosh (Bengali) – Coordinator</li> <li>2. Dr. Sujit Kumar Mandal (Comp. Lit.) – Joint Coordinator</li> </ol> <p>Copies of relevant documents had been circulated on the table.</p> <p><i>This item has already been approved by the Vice Chancellor on 15.02.2023.</i></p> <p><b>Action: Registrar / Finance Officer / Accounts Cell II / Prof. Joydeep Ghosh / Dr. Sujit Kumar Mandal</b></p>
6.		<p><b>Considered</b> reconstituting the H. N. Dutta Foundation due to the sad demise of Prof. Samantak Das with the following members:</p> <ol style="list-style-type: none"> <li>1. Prof. Sonia Sahoo (English) – Director</li> <li>2. Prof. Rajweshwar Sinha (Bengali) – Joint Director</li> </ol> <p>It is to be noted that till now, Prof. Chiranjib Bhattacharjee is acting as the coordinator.</p> <p>Copies of relevant documents had been circulated on the table.</p> <p><i>This item has already been approved by the Vice Chancellor on 15.02.2023.</i></p> <p><b>Action: Registrar / Finance Officer / Accounts Cell II / Prof. Sonia Sahoo / Prof. Rajweshwar Sinha</b></p>
7.		<p><b>Considered</b> constituting the Jadavpur University IPR Cell as per the directives of WBDST with the following members:</p> <ol style="list-style-type: none"> <li>1. Vice Chancellor or his nominee – Chairman</li> <li>2. Susanta Ray (Electrical Engineering) – Convener</li> <li>3. Biswendu Chatterjee (Electrical Engineering) – Member</li> <li>4. Chandreyee Chowdhury (Computer Sc.) – Member</li> <li>5. Abhisek Roy (Civil Engineering) – Member</li> <li>6. Debangshu Dey (Electrical Engineering) – Member</li> <li>7. Swarnendu Sen (Mechanical Engineering) – Member</li> <li>8. Rajib Bandopadhyay (IEE) – Member</li> <li>9. Registrar (Ex-officio) – Member</li> <li>10. Finance officer (Ex-Officio) – Member</li> </ol> <p><b>Resolved that</b> the Jadavpur University IPR Cell as per the directives of WBDST is reconstituted with the following members:</p> <ol style="list-style-type: none"> <li>1. Vice Chancellor or his nominee – Chairman</li> <li>2. Susanta Ray [A1](Electrical Engineering) – Convener</li> <li>3. Biswendu Chatterjee [A2](Electrical Engineering) – Member</li> <li>4. Chandreyee Chowdhury [A3](Computer Sc.) – Member</li> <li>5. Abhisek Roy [A4](Civil Engineering) – Member</li> <li>6. Debangshu Dey [A5](Electrical Engineering) – Member</li> <li>7. Swarnendu Sen [A6](Mechanical Engineering) – Member</li> <li>8. Rajib Bandopadhyay [A7](IEE) – Member</li> </ol>

		<p>9. Bhaskar Gupta [A8](ETCE)  10. Paramita Bhattacharya [A9](FTBE)  11. Sanmoy Karmakar [A10](Pharmacy)  12. Registrar (Ex-officio) – Member  13. Finance officer (Ex-Officio) – Member</p> <p>Copies of relevant documents had been circulated on the table.</p> <p><b>Action: Registrar/Prof. Susanta Ray, Electrical Engg. Dept.</b></p>
8.		<p><b>Considered</b> the issue regarding the consolidated pay of Smt. Samita Bhattacharya, OSD, Placement &amp; Training.</p> <p><b>Resolved that</b> the consolidated pay of Smt. Samita Bhattacharya, OSD, Placement &amp; Training is approved as proposed.</p> <p><b>Resolved further that</b> a one man committee be formed consisting of Prof. Saikat Sinha Roy as the Convener, for the revision of salaries of OSDs, to bring uniformity in the salaries. The committee is directed to place its report within one week.</p> <p><b>Resolved further that</b> re-advertisement be made for the post of Publication Officer.</p> <p><b>Resolved further that</b> the EC strongly condemns the approach of Smt. Samita Bhattacharya.</p> <p>Copies of relevant documents had been circulated on the table.</p> <p><b>Action: Prof. Saikat Sinha Roy, Economics Department / Personnel</b></p>
9.		<p><b>Ratified</b> the action of the Vice Chancellor dated 26.09.2022 approving the Innovation and Startup Policy of the University, which has already been recommended in the meeting of the Institute Innovation Council dated 08.09.2022.</p> <p>Copies of relevant documents had been circulated on the table.</p> <p><b>Action: President, IIC</b></p>
10.		<p>10) Considered the reports of the examiners on the thesis entitled: "CONSTRUCTED STUDY OF EVERYDAY LIVES CHILDHOOD: A MICRO-SOCIOLOGICAL OF STREET CHILDREN IN KOLKATA, INDIA" submitted by Smt. Anwsha Paul (Das) for the Ph.D. (Arts) degree of this University. Resolved that in view of unanimous recommendation by by (1) Prof. Disha Nawani, TISS Mumbai Campus, V.N. Purav Marg, Deonar, (2) Prof. Swati Ghosh, Department of Economics, Rabindrabharati University as external examiners and (3) Prof. Manabi Majumdar, Former Professor, CSSSC and (4) Dr. Rahul Mukhopadhyay, CSSSC as internal examiners.on the thesis entitled "Religions Practices on Students' Depression , Anxiety and Stress" as well as the reports of Prof. Swati Ghosh, Department of Economics, Rabindrabharati University, Prof. Manabi Majumdar and Dr. Rahul Mukhopadhyay declaring her to have passed the Viva Voce examination.</p>



		<p>10a) Considered the reports of the examiners on the thesis entitled: "MASCULINITY, BODY, IDENTITY: A SOCIOLOGICAL STUDY OF THE DISABLED 'OTHER' IN KOLKATA" submitted by Ms. Debarati Chakraborty for the Ph.D. (Arts) degree of this University.</p> <p>Resolved that in view of unanimous recommendation by (1) Prof. Madhav Govind, Centre for Studies in Science Policy, School of Social Sciences, Jawaharlal Nehru University, (2) Prof. Partha Sarathi De, Department of Sociology, Kalyani University as external examiners and (3) Dr. Bipul Kumar Bhadra, Former Professor, Department of Sociology as internal examiners on the thesis entitled "MASCULINITY, BODY, IDENTITY: A SOCIOLOGICAL STUDY OF THE DISABLED 'OTHER' IN KOLKATA" submitted by Ms. Debarati Chakraborty for the Ph.D. (Arts) degree of this University as well as the reports of Prof. Partha Sarathi De, Department of Sociology, Kalyani University and Dr. Bipul Kumar Bhadra, Former Professor, Department of Sociology declaring her to have passed the Viva Voce examination.</p> <p>10b) Considered the reports of the examiners on the thesis entitled: "A COMPARATIVE STUDY OF TRAINING EFFECT ON SELECTED BODY COMPOSITION MOTOR PERFORMANCE SOCCER SKILL AND PLAYING ABILITY AMONG THREE DIFFERENT AGE GROUPS OF MALE SOCCERS" submitted by Mr. Dinabandhu Adhikari for the Ph.D. (Arts) degree of this University.</p> <p>Resolved that in view of unanimous recommendation by (1) Prof. Arvind Malik, Department of Physical Education, Kurukshetra University (2) Prof. Atindra Nath Dey, Director, School of Education, NSOU as external examiners and (3) Dr. Asish Paul, Department of Physical Education, Jadavpur University as internal examiner on the thesis entitled "A COMPARATIVE STUDY OF TRAINING EFFECT ON SELECTED BODY COMPOSITION MOTOR PERFORMANCE SOCCER SKILL AND PLAYING ABILITY AMONG THREE DIFFERENT AGE GROUPS OF MALE SOCCERS" submitted by Mr. Dinabandhu Adhikari for the Ph.D. (Arts) degree of this University as well as the reports of Prof. Atindra Nath Dey, Director, School of Education, NSOU and Dr. Asish Paul, Department of Physical Education, Jadavpur University declaring her to have passed the Viva Voce examination.</p> <p><b>Action: Dean &amp; Secretary Faculty of Arts</b></p>
11.		<p><b>Considered</b> the application dated 23 August 2022 from Sri Bablu Chandra Das, Senior Sorter, Dept. Pharmaceutical Technology and application dated 03.11.2022 Sri Khokan Saha, Senior Sorter, Central Library in regard Career Advancement on completion of 20 years of Service.</p> <p><b>Noted</b> the detailed the observation from Personnel Section in this regard.</p> <p><b>Noted</b> that Career Advancement in the Senior Sorter post on completion of 20 years of service of all concerned employees, following such benefit given in favour of Sri Babin Roy, Senior Sorter, as per E.C. Resolution No. 17 dated 12.08.22</p> <p><b>Resolved that</b> Career Advancement on completion of 20 years of service of Sri Bablu Chandra Das, Senior Sorter be processed all similar cases eligible like Sri Babin Roy, as proposed by Personnel Section, Senior Sorter, who has got the same benefit be and is hereby accepted.</p> <p>Copies of relevant documents had been circulated on the table.</p>

		<p><i>This item has already been approved by the Vice Chancellor on 07.02.2023.</i></p> <p><b>Action: Personnel /Pay</b></p>
12.		<p><b>Reported that</b> the following committee has been constituted to look into the prima facie of the allegations raised by Dr. Kaniska Sarkar and his wife against Mr. Gour Krishna Pattanayak, Finance Officer of the University:</p> <ul style="list-style-type: none"> <li>• Professor Sukhen Das, Dept. of Physics – Chairman</li> <li>• Professor Gautam Sarkar, Dept. of Electrical Engineering</li> <li>• Dr. Selim Box Mandal, Dept. of Bengali – Convener</li> </ul> <p>Copies of relevant documents had been circulated on the table.</p> <p><b>Action: Professor Sukhen Das, Dept. of Physics / Professor Gautam Sarkar, Dept of Mech. Engg. / Dr. Selim Box Mandal, Dept. of Bengali</b></p>
13.		<p><b>Reported that</b> the retained lawyer opined regarding the issue of Dr. Sukanya Roy. The Lawyer stated that a complaint in respect of an OBC does not cum under the purview of SC/ST Atrocities Act 1989. The VC formed a One Man Judicial Enquiry Committee to look into the matter.</p> <p>Copies of relevant documents had been circulated on the table. Action : Registrar/Law Cell</p>

The Meeting ended with a thanks to the chair.